



# GAYATRI VIDYA PARISHAD COLLEGE OF ENGINEERING FOR WOMEN (AUTONOMOUS)

Madhurawada :: Visakhapatnam – 530 048

(Approved by AICTE, New Delhi and Affiliated to Andhra University)

Accredited by NAAC with “A” grade from 2022 to 2027

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## Criterion VII – Institutional Values and Best Practices

Metric No.	Key Indicator -7.1 Institutional Values and Social Responsibilities
	<b>Gender Equity</b>
7.1.1  QIM	<p><i>Measures initiated by the institution for the promotion of gender equity during the year:</i></p> <p>Highlight the curricular and co-and extra-curricular activities promoting gender equity and sensitization and the facilities available for women on campus (within a maximum of 200 words).</p> <p><b>Provide the web link to:</b></p> <ul style="list-style-type: none"> <li>• Annual gender sensitization action plan(s)</li> <li>• Specific facilities provided for women in terms of:               <ol style="list-style-type: none"> <li>a. Safety and security</li> <li>b. Counselling</li> <li>c. Common rooms</li> <li>d. Day care Centre</li> <li>e. Any other relevant information</li> </ol> </li> </ul> <p><b>File Description</b></p> <ul style="list-style-type: none"> <li>• Upload any additional information</li> <li>• Paste link for additional Information</li> </ul>

A: (220 words)

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As an autonomous women's engineering college (GVPCEW - A), our focus on gender equity is centred on empowerment, leadership development, and safety, creating a benchmark for institutional values.

Our initiatives are designed to foster technical competence and confidence. Curricular integration includes Leadership and Professional Ethics modules focusing on navigating STEM fields as women leaders.

The institution has utilised the services of a third party [vaave.com](http://vaave.com) in connecting the alumnae and utilizing their services for the development of the teaching and learning process in the college and guide the girl students in facing the challenges of the corporate sector.

To challenge societal biases, the institution conducts mandatory sensitization sessions in class room teachings for all students, teaching and non-teaching staff on fostering an unbiased, supportive learning environment. Student-led groups host unsterotype panel discussions on gender roles in the workplace and community leadership.

Also the institution GVPCEW provides Dedicated Campus Facilities prioritizing safety, well-being, and ease of access:

- A dedicated Internal Complaints Committee (ICC), Anti Ragging committee and Grievance Redressal Mechanism ensure a secure and confidential reporting system.
- A 24/7 Health Care with counselling services focusing on mental and reproductive health.
- Secure, supervised Hostel Facilities with robust access control.
- Essential provisions like a well-maintained common room on each floor of each academic blocks.



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These measures ensure an equitable, supportive, and empowering ecosystem for all stakeholders.

These initiatives collectively cultivate an inclusive and equitable campus culture.

## Safety and Security:

The campus prioritizes safety through continuous monitoring and trained security personnel.

This ensures a safe and welcoming learning space.



## 1.1 Safety and Security – Main Gate GVPCEW

### Solar power fencing

Solar power fencing is installed to enhance campus security and prevent unauthorized entry. It operates on renewable energy, ensuring safety in an eco-friendly and cost-effective manner.



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## **1.2 Safety and Security – Solar Power fencing**



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## **1.3 Safety and Security – Solar power fencing backside gate**

CCTV monitoring at exits with security guard:

All exits are monitored through CCTV with security personnel on duty



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### **1.4 Safety and Security – CCTV monitoring near the main gate**

Counselling :

Counselling services are provided to support students’ emotional, academic, and personal well-being. They help students manage stress, build confidence, and make informed decisions.

### **1.5 Councelling -**

Common Room:

Clean and well-maintained restrooms are provided on campus for the convenience of girl students and staff. Regular cleaning and hygiene measures ensure a safe and comfortable environment.



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### 1.6 Common Rooms

Women’s day:

International Women’s Day recognizes the contributions of women to society. It promotes equality, respect, and empowerment.

GAYATRI VIDYA PARISHAD COLLEGE OF ENGINEERING FOR WOMEN  
Madhurawada :: Visakhapatnam – 530 048

No.GVPW/GC/10 Date: 06/03/2024

**CIRCULAR**

1. International Women’s Day celebrations will be held on Thursday the 7<sup>th</sup> March, 2023 at 10.00 AM in the College Auditorium.

2. All HOBs, women faculty, staff and students are requested to attend the celebrations in order to make it a grand success.

**To: -**  
All Women faculty, staff and students

**Copy to:**  
1. Secretary, GVP  
2. Vice-principal, GVPW  
3. The coordinator, I Year  
4. All Heads of Departments

for information please

*[Signature]*  
PRINCIPAL



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## **1.7 Women’s Day – Recognising the contributions of Staff**



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ICC:

The Internal Complaints Committee safeguards dignity and safety. It provides a structured mechanism for grievance redressal.



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Ph : 0891-2739144, 2526639 Email : gvpcew@gmail.com Website : www.gvpcew.ac.in

No.GVPW/ICC/2024

Date: 10/05/2024

### INTERNAL NOTE

Sub : Constitution of Internal Complaint Committee (ICC)

An Internal Complaint Committee (ICC) constituted for a period of two years w.e.f. 10/05/2024 with the following members. The committee has been conducting its deliberations and functioning as per norms.

- |  |     |             |
|--|-----|-------------|
| 1) Dr. B Vijayalakshmi<br>Associate Professor, Department of ECE | ... | Chairperson |
| 2) Ms. B V S Renuka Devi<br>Asst Prof, Department of ECE         | ... | Member      |
| 3) Ms. R Sridevi<br>Asst Prof, Department of IT                  | ... | Member      |
| 4) Dr. Rani Prava<br>Asst Prof, Department of BS&H (Chemistry)   | ... | Member      |
| 5) Ms. M Balatripurasundari<br>Office Assistant                  | ... | Member      |

**To:-** All the members concerned

Copy to:

- 1) All Heads of Departments
- 2) All Faculty members – for circulation

  
PRINCIPAL  
Principal  
G.V.P. College of Engineering for Women (A)  
Madhurawada  
Visakhapatnam-530048



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### Annual Report of Internal complaints committee. (ICC)

Internal complaints committee. (ICC) of Gayatri Vidya Parishad college of Engineering for Women, conducted the following programs for ensuring the safety and well-being of faculty-staff and students in the academic year 2024-25.

#### ICC Activities Report – 2024–25

##### **1. June 1, 2024 – Awareness Session on Personal Hygiene**

A session on “*Importance of Maintaining Personal Hygiene*” was conducted by **Dr. V. Usha Ramani, Assistant Professor, BSH.**

##### **Focus Areas:**

- Importance of daily hygiene and personal cleanliness
- Menstrual hygiene awareness
- Infection prevention measures
- Guidance on healthy diet and stress management
- Interactive discussion and practical health tips for students

##### **2. Sept 2–13, 2024 – ICC Sensitization Sessions**

A two-week sensitization programme was organized for all second-year students of CSE, CSE-AIML, ECE, EEE, and IT departments.

##### **Objectives:**

- Explain the roles and responsibilities of the Internal Complaints Committee (ICC)
- Create awareness about the *POSH Act 2013*
- Provide information on complaint filing mechanisms
- Promote understanding of safe and confidential reporting channels

##### **Activities:**

- Class-wise visits by ICC members
- Explanation of grievance procedures and confidentiality norms
- Sharing ICC contact details displayed on the website and notice boards





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### 3. Jan 4–6, 2025 – Special Counselling Sessions

A clinical psychologist from **Nihiraj Solutions** conducted special counselling sessions alongside the regular weekly counselling schedule.

#### Objectives & Outcomes:

- Provide psychological and emotional support
- Offer confidential one-on-one counselling to students
- Teach coping strategies for stress, anxiety, and time management
- Promote student well-being and mental resilience
- Continued counselling support twice weekly throughout the year

### 4. March 7, 2025 – Disha App Awareness Session

As part of Women’s Day celebrations, a **Police Inspector** conducted a session on the *Disha SOS App*, coordinated by **Dr. B. Vijaya Lakshmi**, Associate Professor, ECE, and the faculty team.

#### Highlights:

- Overview of Disha App features
- Steps for SOS activation and emergency response
- Live demonstration of the app
- Encouragement for students to install and use the app for safety

### 5. June 6, 2025 – POSH Act 2013 Online Workshop

ICC members **Dr. Rani Prava Nanda** and **Dr. B. Vijaya Lakshmi** attended an online workshop on the *POSH Act 2013*, organized by Tech Teachers and Testers, Pune.

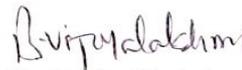
#### Key Learnings:

- Legal procedures for handling complaints
- Case studies and preventive strategies
- Improved methods for ICC documentation and sensitization

#### Conclusion

Throughout **2024–25**, the Internal Complaints Committee (ICC) organized multiple programmes focusing on hygiene, legal awareness, safety, and mental health. These initiatives collectively strengthened campus safety, promoted respect, and fostered an inclusive environment for students and staff.

Date :28-06-2024

  
(Dr. B. Vijayalakshmi)  
Chairperson, ICC  




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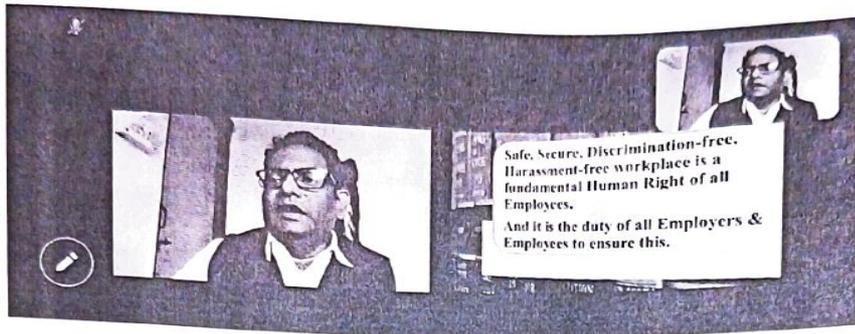
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### EVENT PICTURES:



*Prashant Godghate*

DR. PRASHANT GODGHATE  
SECRETARY  
TECH TRAINERS AND TESTERS PUNE

DATE OF ISSUE: JUNE 06, 2025  
CERT. BATCH NO.: 250 / 42 / 01  
CODE: S-42



*Manoj R. Wagh*

DR. MANOJ R. WAGH - PMP  
CHAIRPERSON  
TECH TRAINERS AND TESTERS PUNE



(1) The above mentioned details are available on [www.manuj@tts.org.in](mailto:www.manuj@tts.org.in) / +91 98346 38432  
(2) Any unauthorized alteration, forgery, or tampering with this certificate is a criminal offence punishable by the law.





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### 1.8 ICC – Certificate for completion of training





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## **1.9 ICC – Training on POSH Act 1**



## **1.10 ICC – Training on POSH Act 2**



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First aid kit:

First aid kits are available in various locations on campus to handle minor injuries and emergencies.

They ensure prompt and basic medical assistance when needed.

## 1. Hostel Warden Room



### **1.11 First Aid Kits – Hostel Warden Room**



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## 2. Office



### **1.12 First Aid Kits – Office**



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healthcaregeneric Judge Court										Invoice	
Judge Court Judge Court Visakhapatnam-530002 M.9640244383 Email : healthcaregenericjudgecourt@gmail.com LICENSE 20 : AP/03/23/2023-43484   LICENSE 21 : AP/03/23/2023-43485   FSSAI :   GSTIN : 37AANFH2882C129										Bill No: 22839 Payment: Cash 03-12-25 06:11 PM	
PATIENT NAME GVP WOMENS COLLEGE M.7386734094											
Sr.	Medicines	Manuf.	Packing	Batch	Exp	MRP	(Prev.MRP)	QTY.	D.Price	GST	Amount
1	COTTON 15GM SURGICAL	RUNEX	surgical	079	02/28	25.00	(25.00)	5	15.00	5%	75.00
2	COTTON 15GM SURGICAL	RUNEX	surgical	078	02/28	23.40	(23.40)	1	15.00	5%	15.00
3	HEAL FAST OINTMENT	KINED	20 gm	HENO20	10/26	62.80	(62.80)	6	45.00	5%	270.00
4	FIRST AID BANDAGE	CIPLA	1 bandage	5FW03	12/27	2.50	(2.50)	35	2.00	5%	70.00
5	CALPOL 500 TABLET	GLAXO	15 tablet	EA25215	09/27	15.21	(15.21)	75	14.24	5%	71.20
6	DETTOL ANTISEPTIC LIQUID	RECKI	60 ml	50	01/28	42.25	(42.25)	6	42.00	5%	252.00
7	AMRUTANJAN EXTRA POWER PAIN...	AMRUT	4 ml	H3625018	05/28	15.00	(15.00)	6	15.00	5%	90.00
8	ROLLER BANDAGE (15CMX3MTR)	GK SU	1 piece	177	03/28	30.00	(30.00)	6	20.00	5%	120.00
9	ZOVANTA 40 TABLET	DR. R	15 tablet	11AFA	04/27	211.00	(211.00)	30	44.31	5%	88.52
10	OKAMET 500 TABLET	CIPLA	20 tablet	CPLAL25109	04/28	28.08	(28.08)	40	16.28	5%	32.56
11	STAYFREE SECURE COTTONY XL S...	JOHNS	18 piece	242623544	09/26	124.00	(124.00)	1	124.00	0%	124.00

Terms & Conditions	CGST	25.82	Total Item(s)	11	Net Payable	Rs. 1208.00
	SGST	25.82	Total MRP	1814.41	Total Saving:	Rs. 606.03
Sign	Total GST	51.64	Round off.	-0.38	Billed By:	Bhagyashri

Scanned with OKEN Scanner

3. Physical Director Ms. N M Gowri



## 1.13 First Aid Kits – Sports Room



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### 4. Electric lab



### **1.14 First Aid Kits – Electric Lab**